

Part 5322 - Application of Labor Laws to Government Acquisitions

AFFARS PART 5322 Knowledge Center

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Subpart 5322.1 - BASIC LABOR POLICIES

5322.101-1 General

Contracting officers must involve the Regional Labor Advisors in all labor relation actions outlined in FAR Part 22, as required. AFI 64-106, *Air Force Industrial Labor Relations Activities*, identifies the Regional Labor Advisors and their assigned geographical areas.

(e) See MP5301.601 (a)(i) Head of the Contracting Activity (HCA) Matrix regarding authority to designate contracts requiring contractors to report actual or potential labor disputes to the

contracting activity in addition to the following:

- (i) Construction contracts in excess of the simplified acquisition threshold (SAT);
- (ii) Service contracts in excess of the SAT; and,
- (iii) Any contract that contains the clause at FAR 52.222-1, *Notice to the Government of Labor Disputes*, (e.g., mission critical services).

5322.101-3-70 Impact of Labor Disputes on Defense Programs

(b)(ii) See [MP5301.601 \(a\)\(i\) Head of the Contracting Activity \(HCA\) Matrix](#).

5322.103-4 Approvals

(a) The contracting officer is designated the agency approving official.

Subpart 5322.3 - CONTRACT WORK HOURS AND SAFETY STANDARDS STATUTE

5322.302 Liquidated Damages and Overtime Pay

(c) The Regional Labor Advisors are the agency officials responsible for acting on appeals in accordance with DFARS 222.302(2). The Chief Air Force Labor Advisor ([SAF/AQCA](#)) and the Regional Labor Advisors are authorized to take the actions in accordance with FAR 22.302(c).

Subpart 5322.4 - LABOR STANDARDS FOR CONTRACTS INVOLVING CONSTRUCTION

5322.406-13 Semi-annual Enforcement Reports

See [MP5301.601 \(a\)\(i\) Head of the Contracting Activity \(HCA\) Matrix](#).

Subpart 5322.8 - EQUAL EMPLOYMENT OPPORTUNITY

5322.805 Procedures

(a)(8) See [MP5301.601 \(a\)\(i\) Head of the Contracting Activity \(HCA\) Matrix](#).

Subpart 5322.18 - EMPLOYMENT ELIGIBILITY VERIFICATION

5322.1802 Policy

(d) See [MP5301.601 \(a\)\(i\) Head of the Contracting Activity \(HCA\) Matrix](#).

Subpart 5322.70 - RESTRICTIONS ON THE EMPLOYMENT OF PERSONNEL FOR WORK ON CONSTRUCTION AND SERVICE CONTRACTS IN NONCONTIGUOUS STATES

5322.7003 Waivers

See MP5301.601-90. Submit requests for waivers through the SCO to [SAF/AQC](#) for approval.