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## **3.904-1 Procedures for filing complaints.**

A contractor or *subcontractor* employee who believes that he or she has been discharged, demoted, or otherwise discriminated against contrary to the policy in [3.903](#) *may* submit a complaint with the *Inspector General* of the agency concerned. Procedures for submitting fraud, waste, abuse, and whistleblower complaints are generally accessible on agency Office of *Inspector General* hotline or whistleblower internet sites or the complainant *may* directly contact the cognizant Office of the *Inspector General* for submission instructions. A complaint by the employee *may* not be brought under [41 U.S.C. 4712](#) more than three years after the date on which the alleged reprisal took place.

**Parent topic:** [3.904 Complaints](#).