26.503 Definitions.

As used in this subpart-

Controlled substance means a *controlled substance* in schedules I through V of section 202 of the *Controlled Substances* Act (21 U.S.C. 812), and as further defined in regulation at 21 CFR1308.11–1308.15.

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State *criminal drug statutes*.

Criminal drug statute means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, possession, or use of any *controlled substance*.

Employee means an *employee* of a contractor directly engaged in the performance of work under a Government contract. "Directly engaged" is defined to include all *direct cost employees* and any other contract *employee* who has other than a minimal impact or involvement in contract performance.

Individual means an *offeror*/contractor that has no more than one *employee* including the *offeror*/contractor.

Parent topic: Subpart 26.5 - Drug-Free Workplace