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**PART 5322 -  
Application of Labor Laws to Government Acquisitions**

[2019 Edition]

## **SUBPART 5322.1 — BASIC LABOR POLICIES**

### **5322.101-1 General**

Contracting officers must involve the Regional Labor Advisors in all labor relation actions outlined in FAR Part 22, as required. [AFI 64-106](#), *Air Force Industrial Labor Relations Activities*, identifies the Regional Labor Advisors and their assigned geographical areas.

(e) See [MP5301.601\(a\)\(i\)](#) regarding authority to designate contracts requiring contractors to report actual or potential labor disputes to the contracting activity in addition to the following:

(i) Construction contracts in excess of the simplified acquisition threshold (SAT);

(ii) Service contracts in excess of the SAT; and,

(iii) Any contract that contains the clause at FAR 52.222-1, *Notice to the Government of Labor Disputes*, (e.g., mission critical services).

See [SMC PGI 5322.101-1-90](#).

### **5322.101-3-70 Impact of Labor Disputes on Defense Programs**

(b)(ii) See [MP5301.601\(a\)\(i\)](#).

## **5322.103-4 Approvals**

(a) The contracting officer is designated the agency approving official.

## **SUBPART 5322.3 – CONTRACT WORK HOURS AND SAFETY STANDARDS STATUTE**

### **5322.302 Liquidated Damages and Overtime Pay**

(c) The Regional Labor Advisors are the agency officials responsible for acting on appeals in accordance with DFARS 222.302(2). The Chief Air Force Labor Advisor (SAF/AQCA) and the Regional Labor Advisors are authorized to take the actions in accordance with FAR 22.302(c).

## **SUBPART 5322.4 –LABOR STANDARDS FOR CONTRACTS INVOLVING CONSTRUCTION**

### **5322.406-13 Semi-annual Enforcement Reports**

See [MP5301.601\(a\)\(i\)](#).

## **SUBPART 5322.8—EQUAL EMPLOYMENT OPPORTUNITY**

### **5322.805 Procedures**

(a)(8) See [MP5301.601\(a\)\(i\)](#).

## **SUBPART 5322.18—EMPLOYMENT ELIGIBILITY VERIFICATION**

### **5322.1802 Policy**

(d) See [MP5301.601\(a\)\(i\)](#).